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HR Policy Association Names Walter M. Oliver Chairman of the Pharmaceutical Coalition

Oliver to Lead Top HR Executives in Addressing Pharmaceutical Transparency

Washington, DC—HR Policy Association Chairman J. Randall MacDonald, Senior Vice President, Human Resources at IBM Corporation, has announced that Walter M. Oliver, Senior Vice President, Human Resources and Administration at General Dynamics Corporation, will chair HR Policy Association's Pharmaceutical Coalition.

The Pharmaceutical Coalition is an integral part of the HR Policy Association, which represents the senior human resource executives of more than 300 of the largest employers doing business in the United States and globally. The Coalition is made up nearly 60 companies within the Association representing more than five million lives with collective drug spending of approximately \$5 billion.

Coalition employers came together to remove the mystery from purchasing pharmacy benefits and to leverage their buying power to promote a more transparent model for purchasing and administering pharmaceutical benefits for employees, retirees, and their dependents. The Coalition's Transparency in Pharmaceutical Purchasing Solutions (TIPPS)sm initiative uses a comprehensive certification process to identify pharmacy benefit managers willing to meet the Coalition's rigorous transparency standards.

In his new role as chairman, Oliver is responsible for leading the agenda of the Coalition and overseeing the TIPPS program. In announcing Oliver's leadership of the Coalition, MacDonald said, "Walt will bring a great deal of energy and a renewed focus to the Coalition. We look forward to the guidance and leadership he will provide to this important part of the Association."

Oliver brings a wealth of experience to the chairmanship. He has been the Senior Vice President of Human Resources and Administration for General Dynamics for seven years. Previously he was the Vice President of Human Resources and Administration for General Dynamics.

Oliver began his career with Kaiser Aluminum & Chemical Corp., in May 1973, as the corporate Personnel Manager. He later served as Personnel Relations Superintendent and Labor Relations Representative for several of Kaiser's factories. In December 1980, he became Vice President of Human Resources for Hoover Universal, Inc. He then worked for Johnson Controls, Inc., from 1985 until 1994, first as Vice President of Organizational Development and then as Vice President of Administration, before becoming Corporate Vice President of Human Resources in June 1989. He became Senior Vice President of Human Resources for Ameritech in April 1994. He joined General Dynamics in January 2001.

Oliver was born in Decatur, Ill. He received a bachelor's degree in psychology from Whitworth College and a master's degree in human resources management from Gonzaga University. Oliver is a member of the HR Policy Association's Board of Directors. He is also Director of the American Family Insurance Company and Telect, Inc., and a Trustee of Whitworth College.

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HR Policy Association is the lead organization representing chief human resource officers of major employers. The Association consists of nearly 300 of the largest corporations doing business in the United States and globally, and these employers are represented in the organization by their most senior human resource executive. Collectively, their companies employ more than 18 million employees worldwide and have a combined market capitalization of more than \$7.5 trillion. These senior corporate officers participate in the Association because of their passionate interest in the direction of human resource policy. Their objective is to use the combined power of the membership to act as a positive influence to improve public policy, the HR marketplace, and the human resource profession. For more information visit www.hrpolicy.org